



St. Thomas Episcopal Church

233 MANN DR., CHESAPEAKE, VA 23322

Curate / Assistant Rector (Full-Time)

Saint Thomas Episcopal Church | Chesapeake, Virginia

(Diocese of Southern Virginia)

Curate/Assistant Rector (Full-time) Saint Thomas Episcopal Church — Chesapeake, Virginia Diocese of Southern Virginia | Start Date: Summer 2026

St. Thomas is a growing, seeker-informed Episcopal faith community in Chesapeake (Hampton Roads), experiencing renewal across ministries and expanding our clergy team to strengthen formation for all ages. A significant portion of our parish has come to us new to active church life and/or new to the Episcopal Church; in 2025 we celebrated **18 baptisms** and **44 confirmations/receptions**. We are known for collaborative ministry among clergy, staff, and strong lay leadership, and for a culture that is **welcoming and inclusive—no exceptions**.

We are called to: Greater Community Impact, Greater Inclusivity, Greater Spirituality and Growth as a Tithing Congregation

Our Core Values: We are: **Welcoming · Inclusive · Prayerful · Resilient · Servants**

The Position

The Curate/Assistant Rector will share in worship, preaching, and the pastoral life of the congregation, while providing key leadership for parish-wide formation and discipleship—especially for newcomers and families.

Primary Responsibilities

- Worship planning/leadership and preaching; full participation in pastoral care and parish life
- Lead formation and discipleship for children, youth, families, and adults
- Oversee/implement Sunday School for all ages; develop curriculum; support teachers/aides
- Plan family formation and intergenerational opportunities; develop midweek formation
- Lead baptismal and confirmation preparation; participate in VBS
- Support ministries of welcome/belonging/connection (e.g., Invite • Welcome • Connect)

Who You Are

You preach in ways that connect faith to everyday life, enjoy being with children, youth, and families, and bring warmth, curiosity, and joy to ministry. You value collaboration, are open to being formed by the people you serve, and care about sustainability, healthy boundaries, and spiritual self-care.

Compensation/Benefits

Full-time, year-round with competitive compensation per diocesan guidelines, including full clergy family health care and benefits.

To Apply / Explore

Email **cover letter, CV, OTM profile, two sermon videos, and any supporting materials** to: **The Rev. Mark McKone-Sweet, Rector — Rev.Mark@stthomaschesapeake.org**